



**EUROPEAN UNION**  
DELEGATION TO INDONESIA AND BRUNEI DARUSSALAM

Jakarta, 08 December 2025

**REFERENCE LETTER**

Subject: **Muhammad Ibnu Farhan**

To whom it may concern,

I am writing in support of the application of **Muhammad Ibnu Farhan (Ibnu)** for the position of Junior Advisor (South–South and Triangular Cooperation) under the ENTRi project at GIZ Indonesia. I work in the Cooperation Section of the Delegation of the European Union in Jakarta on environment, climate, and energy programmes, and previously spent many years with GIZ in Indonesia as a Senior Advisor on environment and climate projects.

I came to know Ibnu during his traineeship at the EU Delegation, where he supported activities and projects in our Cooperation Section. This gave me sufficient opportunity to see how he works in a context that is, in many respects, comparable to a junior role in technical cooperation.

In the assignments where he supported our team, Ibnu helped with the preparation, participation, and follow up of cooperation activities and partner events. He assisted with logistics, attended meetings and events, took notes, and drafted internal updates and summaries. His documentation and reporting were clear, structured, and improved further after feedback. He also contributed to communication and visibility for EU programmes, including inputs to social media content and messages, and showed that he could translate programme objectives and results into accessible information for wider audiences.

In daily work, Ibnu was organised, responsive, and easy to work with. He adjusted well to a dynamic working environment and to the multicultural setting of the Delegation. He interacted confidently with EU Delegation officers, and I observed him presenting updates and sharing his views in internal discussions in a calm and considered manner. He respected timelines, asked for clarification when necessary, and maintained a professional, courteous attitude with colleagues and partners.

In my view, Ibnu aligns well with the core qualifications in the vacancy. He is a strong Political Science graduate with solid analytical foundations and is already familiar with international development cooperation through his experience at the EU Delegation. He has experience supporting the preparation and implementation of events and partner activities; he demonstrates sound organisational skills with good communication and coordination abilities; he shows strong interpersonal and communication skills in his dealings with colleagues and external counterparts; he works fluently in both English and Indonesian; and his contributions to communication, public diplomacy, and social media work indicate a good grasp of how to communicate cooperation messages effectively.

Drawing on my experience with GIZ, I consider that Ibnu's skills go beyond routine administrative support. His strengths in documentation and reporting, his ability to communicate clearly, his adaptability, and his willingness to take initiative would allow him to contribute not only to event support and activity documentation, but also to the preparation of substantive information products, support to partner coordination, and the communication of project results, provided he receives appropriate thematic guidance within the ENTRI project.

I would be pleased to work with Ibnu again in a similar setting and I believe he would be a valuable addition to a team such as ENTRI. Should you require any further information, I would be happy to provide it.

Sincerely,



**Novita Sari (Ms)**

Programme Manager

Cooperation Section – Environment and Climate Change

Delegation of the European Union to Indonesia and Brunei Darussalam

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